TEAM

HEALTH CHECK

TEMPLATE

ATLASSIAN

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CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.
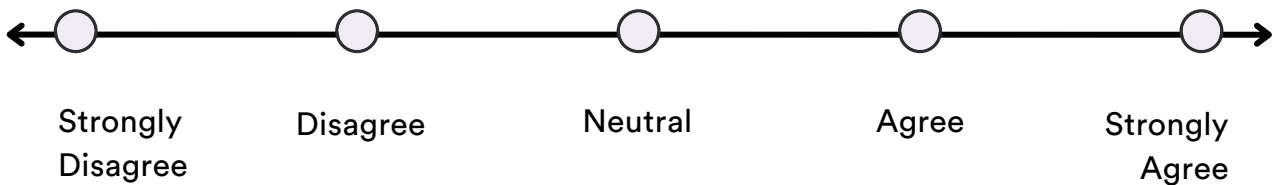
Take a personal tour of Crewmojo.

The team health monitor from Atlassian measures your team against 8 attributes commonly found in healthy, high-performing teams.
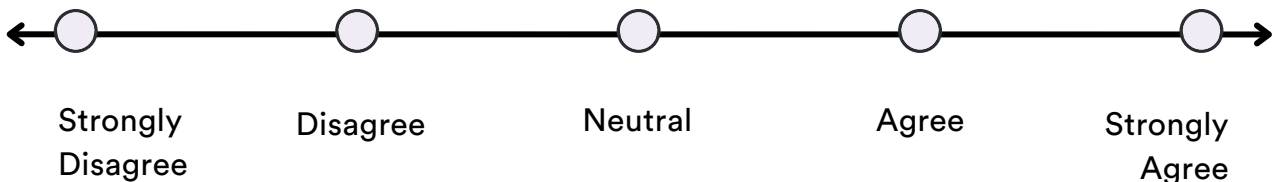
Team Cohesion

We have the mutual trust and respect necessary to be an effective team for healthy collaboration. We have a strong sense of connectedness between members.

Strongly
Disagree — Disagree — Neutral — Agree — Strongly
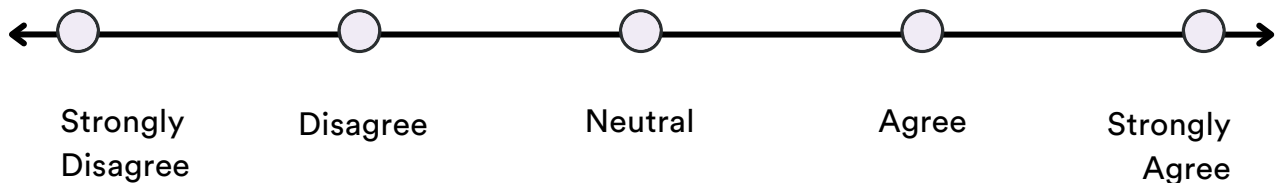Agree

Balanced Team

We have the right people, with the right skills, in the right clearly-defined roles. This enables us to successfully deliver the value for which this team is accountable.

Strongly
Disagree — Disagree — Neutral — Agree — Strongly
Agree

Encouraging Difference

We seek and voice different viewpoints from diverse sources, both internally and externally, and we take the time to respectfully work through points of difference.
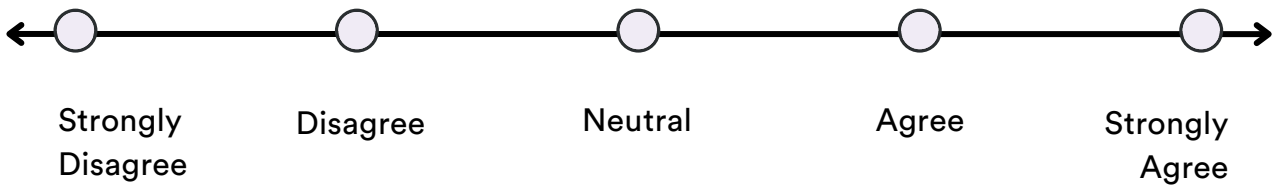
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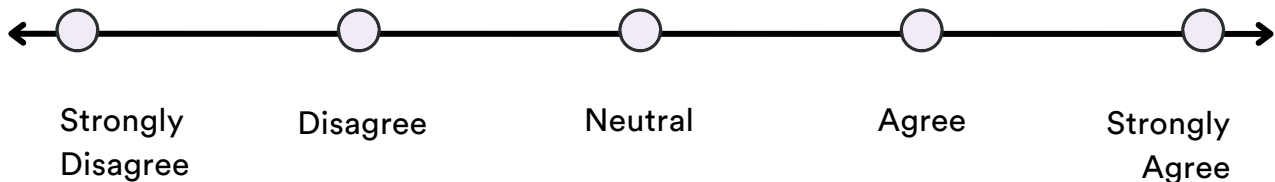
Shared Understanding

We share an understanding of our mission and purpose and our key milestones to deliver our strategic plan effectively as a team.

Strongly Disagree   Disagree   Neutral   Agree   Strongly Agree
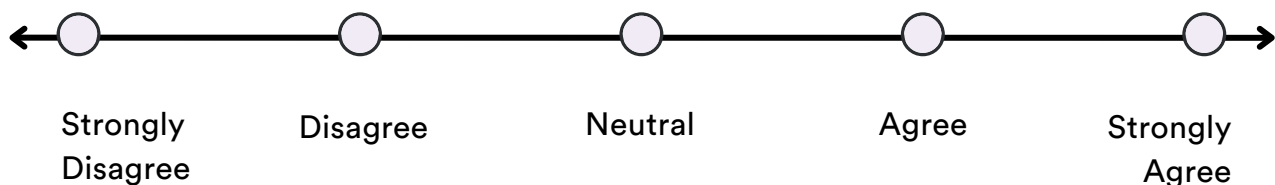
Values and Metrics

We understand the value we provide and the value back to the business, our definition of success and how that value is tracked and measured. We ultimately leverage our metrics to make decisions and action as necessary.

Strongly Disagree   Disagree   Neutral   Agree   Strongly Agree

Suitable ways of working

Our ways of working together within the team enable us to do our jobs effectively, whether we are distributed or co-located. This includes the tools we use, how we meet and collaborate, and how we make decisions.
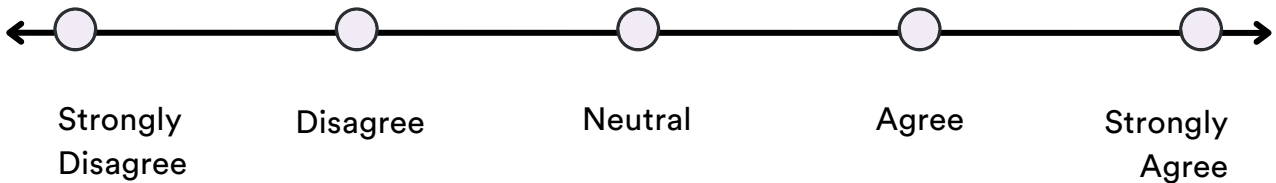
Strongly Disagree   Disagree   Neutral   Agree   Strongly Agree

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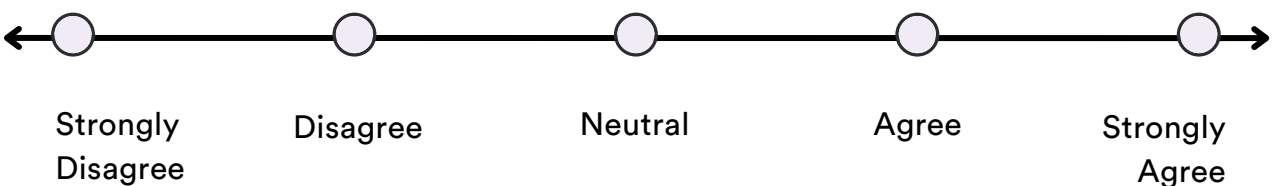
Engagement and Understanding

It's clear to other teams how and when to engage with us, teams do this effectively and consistently receive the support they need to progress. We have a clear understanding of who we depend on, and who depends on us.

| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

Continuous Improvement

We always make time to celebrate our successes as well as earnestly reflect on, take action against, and fulfil our improvement opportunities. We have regular and intentional feedback loops within and outside of the team to make improvement decisions.

| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

EXPLORE MORE

Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

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- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
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