



SURVEY

# THE 4Ls

RETROSPECTIVE



WELCOME TO

# CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.

Take a [personal tour](#) of Crewmojo.

## 4LS RETROSPECTIVE

Using this simple framework, reflect back on your work as a team and use what you've learned to improve as a team.

What you loved?

What have you loved about your work over this time period? This is what you want to keep doing more and more of.



What you longed for?

What you wish you had.



## 4LS RETROSPECTIVE

Using this simple framework, reflect back on your work as a team and use what you've learned to improve as a team.

What you loathed?  
What made life worse back then.



What you learned?  
What you learned from your success and your mistakes





## EXPLORE MORE

Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

### Templates:

- One-on-one templates
- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
- Engagement surveys
- and more

### Experiences:

- Onboarding new employees
- Goal setting & alignment
- Growth plans & coaching
- Skill tracking & development
- Feedback & recognition
- Stay interviews
- Performance reviews
- Exit surveys & interviews
- and more

[View Templates](#)

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