

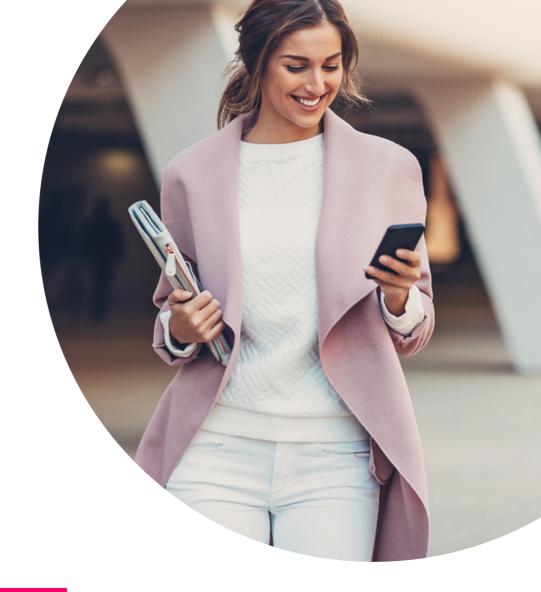
PERFORMANCE REVIEW

FEEDBACK

SURVEY







WELCOME TO

CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.

Take a personal tour of Crewmojo.

PERFORMANCE FEEDBACK

What is this person doing well? Please tick all that apply

Judgement			
O Perspective is informed by data			
 Aware of own strengths, development needs and impact on others 			
 Understands needs of others and adjusts style when required 			
Grit			
 Remains optimistic, persists and bounces back when faced with challenges and setbacks 			
Motivates others when the going gets tough			
Accountability			
Takes initiative and ownership for actions and mistakes			
Makes prompt decisions			
Client Focused			
 Understands and cares about client needs 			
Have clients back and builds meaningful client relationships			
Are client focused and clearly set expectations			
Bias to action			
Take timely action considering the risks			
Proactively shares information to build understanding and solves			

PERFORMANCE FEEDBACK

What is this person doing well? Please tick all that apply

Curiosity	
Stay eag	ger to to learn new things and always strives to be better
Challeng	ge the status quo and create new offerings/solutions
○ Think ou	utside the box and embrace curiosity
Influential L	.eadership
C Leads b	y example. Lives the principles.
O Builds a	space for others to be heard, act and grow
Rapport an	d Empathy
	oport, trust, empathy and understanding of team and and other points of view
○ Shares i	nformation and engages with people
\mathbf{O}	hful conversations in a timely, constructive and sionate manner, and hears the truth when it is told to

What is this person doing well? Additional comments.



PERFORMANCE FEEDBACK

What could this person do better or more of?
Please tick all that apply

Jud	gement
0	Perspective is informed by data
0	Aware of own strengths, development needs and impact on others
0	Understands needs of others and adjusts style when required
Grit	
0	Remains optimistic, persists and bounces back when faced with challenges and setbacks
\bigcirc	Motivates others when the going gets tough
Acc	ountability
0	Takes initiative and ownership for actions and mistakes
0	Makes prompt decisions
Clie	ent Focused
0	Understands and cares about client needs
0	Have clients back and builds meaningful client relationships
0	Are client focused and clearly set expectations
Bias	to action
\bigcirc	Take timely action considering the risks
0	Proactively shares information to build understanding and solves problems

PERFORMANCE FEEDBACK

What could this person do better or more of? Please tick all that apply

Cur	iosity
0	Stay eager to to learn new things and always strives to be better
0	Challenge the status quo and create new offerings/solutions
0	Think outside the box and embrace curiosity
Influ	uential Leadership
\bigcirc	Leads by example. Lives the principles.
0	Builds a space for others to be heard, act and grow
Rap	port and Empathy
0	Build rapport, trust, empathy and understanding of team and client and other points of view
0	Shares information and engages with people
0	Has truthful conversations in a timely, constructive and compassionate manner, and hears the truth when it is told to them

What could this person do better or more of? Additional comments.



PERFORMANCE FEEDBACK

Is there anything else you would like to add?	



EXPLORE MORE

Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

Templates:

- One-on-one templates
- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
- Engagement surveys
- and more

Experiences:

- Onboarding new employees
- Goal setting & alignment
- Growth plans & coaching
- Skill tracking & development
- Feedback & recognition
- Stay interviews
- Performance reviews
- Exit surveys & interviews
- and more

View Templates

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