



PERFORMANCE REVIEW

FEEDBACK

SURVEY



WELCOME TO

CREWMOJO

Enabling performance experiences to be designed and delivered in days not months.

Use these templates for inspiration or as a starting point for your own system. When you need to automate and scale the process, each template is ready to go in the Crewmojo platform.

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PERFORMANCE FEEDBACK

What is this person doing well?

Please tick all that apply

Judgement

- ☐ Perspective is informed by data
- ☐ Aware of own strengths, development needs and impact on others
- ☐ Understands needs of others and adjusts style when required

Grit

- ☐ Remains optimistic, persists and bounces back when faced with challenges and setbacks
- ☐ Motivates others when the going gets tough

Accountability

- ☐ Takes initiative and ownership for actions and mistakes
- ☐ Makes prompt decisions

Client Focused

- ☐ Understands and cares about client needs
- ☐ Have clients back and builds meaningful client relationships
- ☐ Are client focused and clearly set expectations

Bias to action

- ☐ Take timely action considering the risks
- ☐ Proactively shares information to build understanding and solves problems

PERFORMANCE FEEDBACK

What is this person doing well?

Please tick all that apply

Curiosity

- ☐ Stay eager to to learn new things and always strives to be better
- ☐ Challenge the status quo and create new offerings/solutions
- ☐ Think outside the box and embrace curiosity

Influential Leadership

- ☐ Leads by example. Lives the principles.
- ☐ Builds a space for others to be heard, act and grow

Rapport and Empathy

- ☐ Build rapport, trust, empathy and understanding of team and client and other points of view
- ☐ Shares information and engages with people
- ☐ Has truthful conversations in a timely, constructive and compassionate manner, and hears the truth when it is told to them

What is this person doing well? Additional comments.



PERFORMANCE FEEDBACK

What could this person do better or more of?

Please tick all that apply

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Is there anything else you would like to add?





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Building a world-class performance culture is made easy with our template library and pre-designed employee experiences.

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- One-on-one templates
- Performance review templates
- Role descriptions
- Goal templates
- Survey templates
- Engagement surveys
- and more

Experiences:

- Onboarding new employees
- Goal setting & alignment
- Growth plans & coaching
- Skill tracking & development
- Feedback & recognition
- Stay interviews
- Performance reviews
- Exit surveys & interviews
- and more

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